

Mentoring Scales: Focus Areas

This is an invitation to evaluate your mentoring practice according to focus areas of mentoring.

How would you evaluate your mentoring practice according to those nine focus areas?

Please mark on each scale between "1" = not very well and "10" = very well!

How well do you support volunteers with their local and cultural integration?

1 — 2 — 3 — 4 — 5 — 6 — 7 — 8 — 9 — 10

How well do you support the volunteer's well-being?

1 — 2 — 3 — 4 — 5 — 6 — 7 — 8 — 9 — 10

How well do you assist the volunteer in dealing with difficult situations and conflicts?

1 — 2 — 3 — 4 — 5 — 6 — 7 — 8 — 9 — 10

How well do you facilitate the learning and development of your volunteers?

1 — 2 — 3 — 4 — 5 — 6 — 7 — 8 — 9 — 10

How well do you raise awareness about the values of the programme among volunteers?

1 — 2 — 3 — 4 — 5 — 6 — 7 — 8 — 9 — 10

How well do you ensure inclusion?

1 — 2 — 3 — 4 — 5 — 6 — 7 — 8 — 9 — 10

How well do you manage groups and teams of volunteers?

1 — 2 — 3 — 4 — 5 — 6 — 7 — 8 — 9 — 10

How well do you plan, document and report your mentoring support?

1 — 2 — 3 — 4 — 5 — 6 — 7 — 8 — 9 — 10

Reflection

1. *What is one focus area that you cover best as a mentor (or in your organisation) right now?*
2. *What is one focus area that you would like to develop / grow into?*

Notes